



ENVIRONMENTAL POLICY

ZOT Engineering Ltd is committed to conserving the environment and treating natural resources with respect. This applies to all our products as well as our processes and it is our aim to go beyond the legal requirements to prevent environmental pollution or to reduce it to an absolute minimum. This is accomplished by the effective implementation and maintenance of all relevant legislation and the adoption of environmentally responsible practices. We further recognise that Zot Engineering Ltd has a major responsibility for protecting the ecology and the health and safety of our employee's, our customers and the community in which we operate.

Our objective is to conduct our operations in an environmentally responsible manner.

This means that Zot Engineering Ltd:

- Conforms to and, where applicable, exceeds the requirements of all relevant legislation and regulations.
- Establish standards that promote the use of environmentally friendly processes and materials and encourages the development of products that can be reused, recycled or disposed of safely.
- Ensures that Managers throughout the Company must take individual responsibility to ensure that environmental issues are fully considered when planning and making decisions. Ensuring that environmental policies, programmes and performance standards are an integral part of our planning and decision-making process.
- Promotes the reduction in the consumption of all materials, whilst encouraging reuse and recycling and the use of recycled materials wherever possible.
- Design energy efficiency into new products, services and facilities and manage energy in all areas of the business.
- Strive to reduce the level of harmful emissions and minimise waste through the implementation of a programme of continual improvement
- Encourage our suppliers and customers to develop environmentally responsible practices and place more of our business with suppliers who minimise the impact of their activities on the environment.
- Ensure all employees are aware of their individual responsibility for acting in accordance with this environmental policy. Accountabilities will be clearly defined within the management structure and appropriate training and instruction will be provided. Fostering environmental responsibility among our employee's and encourages their initiative and involvement.

ZOT Engineering Ltd takes seriously the need to integrate its business values and operations to meet the expectations of our customers, employees, regulators, investors, suppliers, our surrounding community and the environment.

The organisation recognises that our social, economic and environmental responsibilities are integral to our business and aim to demonstrate these responsibilities through our business actions and within our corporate policies.

ZOT Engineering Ltd ensures open and honest communication of our strategies, targets, performance and governance to all stakeholders of the business as a demonstration of our commitment to sustainable development.

Signed: 
Position: Chair
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