



HEALTH & SAFETY POLICY

Zot Engineering Ltd recognises and accepts its health and safety duties for providing a safe and healthy working environment (as far as is reasonably practicable) for all its workers (paid or volunteer) and other visitors to its premises under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, and other relevant legislation and common law duties of care.

To ensure the principles of health and safety are clearly understood throughout the Company, we will be committed to:

- Take all reasonably practicable steps to safeguard the health, safety and welfare of all personnel on the premises;
- Provide adequate working conditions with proper facilities to safeguard the health and safety of personnel and to ensure that any work which is undertaken produces no unnecessary risk to health or safety;
- Setting and monitoring of health and safety objectives for the Company;
- Effective communication of and consultation on health and safety matters throughout the Company;
- Assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks;
- Preventing work-related injuries, ill health, disease and incidents;
- Providing and maintaining safe plant and equipment and implementing safe systems of work;
- Maintain safe arrangements for the use, handling, storage and transport of articles and substances;
- Providing and maintaining a safe working environment with safe access, egress and welfare facilities;
- Providing the necessary training and sufficient information, instruction for employees and others, including temporary employees to ensure their competence with respect to health and safety.
- Make, as reasonably practicable, safe arrangements for protection against any risk to health and safety of employees, the general public or other persons that may arise for the Organisation's activities;
- Continually improving the performance of our health and safety management;
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the Company;
- An annual review and when necessary, the revision of this health and safety policy;
- Making this policy available to relevant interested external parties, as appropriate.

Signed: 
Position: Chair
Date of latest issue: 8/5/2023